Criteria

UCognify

Cognitive Aptitude Assessment

A language-independent, game-based assessment of cognitive aptitude.

Measures:

✔ Critical thinking

✔ Problem-solving skills

✔ Numerical reasoning

Estimated Time:

7 minutes + tutorials

UCognify is an award-winning game-based assessment that measures cognitive aptitude, one of the best predictors of job success. By combining innovative game design with proven cognitive assessment methods, UCognify emphasizes a world-class candidate experience that delivers rich insights about each applicant. The assessment features two highly engaging and interactive games that measure a candidate's ability to solve problems and work with numbers. As a language-independent test, UCognify does not test verbal knowledge, making it easily translatable and ideal for international use. Candidates can take UCognify on any device, and the assessment takes just 10 minutes to complete.

Score Report

Vince Sample

Position: Sample Test Portfolio
Test Date: June 5, 2023
Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0

APTITUDE TEST

UCognify

UCognify is a universal game based assessment of cognitive aptitude that predicts employee performance at work. Candidates who score well on UCognify are likely to problem solve effectively, work well with numbers, and process information quickly and accurately.

Results Summary

78th Percentile

Average

Results Details

Far Below Average	Below Average	Average	Above Average	Far Above Average

78

Selected Score Range	Project Manager Suggested Range: 35-92	✔ In Range

Vince's overall UCognify score was higher than 78 percent of the general population, which indicates that they are likely to:

- Quickly and accurately learn new tasks compared to most people
- Have strong problem solving abilities
- Be easily trained and upskilled
- Apply numerical and mathematical knowledge more effectively than most people

Score Details

Problem Solving Percentile	92	Numerical Reasoning Percentile	63

Grid Lock measures Problem Solving abilities such as reasoning, evaluating and learning under pressure. These abilities influence the capacity to learn quickly on the job and succeed in a role.

Numbubbles measures Numerical Reasoning abilities such as solving mathematical problems under time pressure. These abilities are important where working with numbers is critical.

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

1 **PERCENTILE:** An overall performance metric indicating the candidate's performance relative to others

2 **SUB-SCORES:** The candidate's percentile for each of the two categories: Problem Solving and Numerical Reasoning

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Award-Winning
Game Design

An independent judging panel of
I/O psychologists awarded Cognify a
Workplace Excellence Award in 2018.
And in 2016, Cognify won the Serious
Games Showcase and Challenge.

WINNER
Serious
Games
Showcase &
Challenge
(Australasia)
2016

2018 Workplace
Excellence Awards

Aptitude as a Predictor of Performance

Research shows that cognitive aptitude is
one of the most accurate predictors of job
success: 1.6x as predictive as job interviews
and 4x as predictive as experience.

Scientifically Validated

UCognify has been extensively validated,
demonstrating that the test is highly predictive
of job performance for a wide variety of jobs.
UCognify has also been independently validated
by two major studies, one conducted by a
multinational tech company, and another by globally
recognized psychologist Dr. Richard Landers.

Engaging the Candidate

UCognify combines rigorous validation and
assessment science with an emphasis on an engaging,
brand-positive candidate experience. Game-based
assessments, unlike traditional assessments, take more
into account than just the correct answer, providing
richer insight into a candidate's strengths and abilities.
The fun and immersive games engage candidates and
cultivate a positive image for your employer brand.

Top Positions for Cognify

- ✔ Sales
- ✔ Customer Service
- ✔ Leadership
- ✔ Professionals